## **NAF PAY SYSTEM**

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 18, 2015, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	EIGHTED		RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<b>LOW</b>	
NF - 1					
SALES ASSOCIATE	2735	9.10	23.09	7.25	
CASHIER-CHECKER	2512	8.66	18.45	7.25	
CUSTOMER SERVICE ASST	Γ 530	8.92	17.14	7.25	
OFFICE CASHIER	108	10.30	16.26	7.75	
RECEATION ATTENDANT	298	9.80	15.00	8.00	
DESK CLERK	223	11.26	14.64	8.90	
NF - 2					
HEAD SALES PERSON	353	11.29	16.50	8.50	
STORE DETECTIVE	65	9.59	15.34	8.00	
HEAD CUSTOMER SVC AS	ST 151	13.59	20.83	9.90	
SECRETARY	103	15.43	26.73	11.20	
ACCOUNTING TECHNICIA	N 40	15.75	23.55	9.50	
NF - 3					
DEPARTMENT MANAGER	354	14.67	23.91	9.90	
EXECUTIVE SECRETARY	10	20.74	22.10	19.75	

WAGE AREA : #066 Allegheny, Pennsylvania

ORDER DATE : May 11, 2015 SURVEY : #030/029-58-A